33rd Edition



2025-2026 AD JOURNAL AND MEMBERSHIP DIRECTORY



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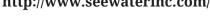


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NORTH JERSEY WATER CONFERENCE

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2025-2026

SENIOR OFFICERS

PRESIDENT **GREG STORMS** president@northjerseywater.com

VICE-PRESIDENT **BRIAN SHATZEL**

TREASURER STEVEN WENDOWSKI treasurer@northjerseywater.com

NICHOLAS RAPAGNANI secretary@northjerseywater.com

OFFICERS

GREGORY SCHNEYMAN SOPHIA HENG MATTHEW PHILLIPS KAREN BENSON

BOARD OF TRUSTEES

SEAN M. ANDRES SR. MICHAEL GRASSO, CHAIR **BRYAN BURDALSKI GREG PICHER BILL BRAGA**

Dear NJWC Members,

I hope this message finds you well! As the newly elected President of the North Jersey Water Conference, I'm honored to lead this incredible organization into an exciting new chapter. We're embracing a future rooted in professional development, meaningful connections, and a renewed sense of camaraderie across our industry.

This year, we're rolling out a fresh slate of member engagement initiatives designed to make NJWC more than just a conference—it's becoming a true community. Our Technology Committee is hard at work on a new membership app that will make it easier than ever to stay connected, register for events, and engage with fellow members. We're also introducing a Plus-One Initiative to encourage members to bring guests to our events, helping grow our network and create a more social atmosphere.

We're also expanding our calendar to include new programming that blends networking with fun. Picture high-speed thrills at an indoor go-kart night, a completely reimagined President's Party at the Black Bull Steakhouse & Cigar Lounge, and our first-ever Ladies' Night at the Historic **Roosevelt**—a special evening to celebrate the ladies who support our careers, as well as the women already making an impact in our industry. These events aren't just entertainment—they're opportunities to strengthen the relationships that drive NJWC forward.

I'm genuinely excited about what's ahead and hope you'll join me in making this one of our most engaging and impactful years yet. Thank you for your continued support, and I can't wait to see you at our upcoming events!

Warm regards,

Gregory Storms

President, North Jersey Water Conference 856-535-7047



president@northjerseywater.com



2025-2026 EXECUTIVE BOARD OFFICERS

			TERM EXPIRATION
SENIOR OFFIC	CERS		
President	Gregory Storms	USG Water Solutions	JUNE 30, 2027
Vice-President	Brian Shatzel	Township of Rockaway	JUNE 30, 2027
Treasurer	Steven Wendowski	Rapid Pump & Meter Svc.	JUNE 30, 2026
Secretary	Nicholas Rapagnani	USG Water Solutions	JUNE 30, 2027
JUNIOR OFFIC	CERS		
Officer	Gregory Schneyman	Township of Parsippany-Troy Hills	JUNE 30, 2027
Officer	Sophia Heng	Southeast Morris County MUA	JUNE 30, 2028
Officer	Matthew Phillips	RIO Supply Company, Inc.	JUNE 30, 2028
Officer	Karen Benson	H2M Architects + Engineers	JUNE 30, 2029
BOARD OF TR	RUSTEES		
Chair	Sean M. Andres Sr.	Township of Parsippany-Troy Hills	JUNE 30, 2027
Trustee	Michael Grasso	Township of Cedar Grove	JUNE 30, 2027
Trustee	Bryan Burdalski	RIO Supply Company, Inc.	JUNE 30, 2027
Trustee	Gregory Picher	AP Certified Testing, LLC	JUNE 30, 2026
Trustee	Bill Braga	Core & Main LP	JUNE 30, 2026



PAST PRESIDENTS

The following is a listing of the individuals that have dedicated their time and energy to serve the North Jersey Water Conference as President.

<u>Year</u>	Name	Year	Name
1942 - 1945	Prof. Harry N. Lendall	1986 - 1987	Gregory Picher
1945 - 1950	William F. Fairhurst	1987 - 1988	William H. Horton Jr.
1950 - 1957	Charles G. Bourgin	1988 - 1989	Thomas J. Dawson
1957 - 1958	Edward Walasyk	1989 - 1990	James "Jim" Roome
1958 - 1960	Arthur P McConville	1990 - 1991	Roger Manners
1960 - 1961	Robert J. Budrick	1991 - 1992	Andrew V. DuJack
1961 - 1962	L. Eldridge	1992 - 1993	Wally J. Burdalski
1962 - 1963	Joseph J. Richards	1993 - 1994	Robert J. Waldele Sr.
1963 - 1964	P. G. Ryerson	1994 - 1995	Frank J. Moritz
1964 - 1965	Alfred Crew	1995 - 1996	Kevin P. Ryan
1965 - 1966	Percy S. Wilson	1996 - 1997	C. Thurston Nelson
1966 - 1967	C. A. Arenander	1997 - 1998	Ronald C. Tatham
1967 - 1968	N. David Fagerlund	1998 - 1999	William G. Mowell
1968 - 1969	Carl K. Perkins	1999 - 2000	Roger D. Schlicht Sr.
1969 - 1970*	Alfred H. Hoynes*	2000 - 2001	Kenneth R. Garrison Jr.
1970 - 1971	D. E. Carey	2001 - 2002	Anthony F. Suppa Jr.
1971 - 1972*	Keith Allison*	2002 - 2003	James J. Horvath
1972 - 1973	Benjamin C. Lentz	2003 - 2004	John Wieworka Jr.
1973 - 1974	G. H. Lamprey	2004 - 2005	William S. Braga
1973 - 1975	Joseph Vetromile	2005 - 2006	Mark L. Ferraro
1975 - 1976	Norbert Wagner	2006 - 2007	Mauro M. Bacolo
1976 - 1977	Frank Boyarski	2007 - 2009	Andy Clauhs
1977 - 1978	Fred Bostel	2009 - 2011	Richard P. Howlett
1978 - 1979	Paul D. Schumann	2011 - 2013	James F. Floystrop
1979 - 1980	Andrew V. DuJack	2013 - 2015	William A. Hahn
1980 - 1981	Charles R. Moeller	2015 - 2017	Steven P. Wendowski
1981 - 1982	Frederick R. Conrad	2017 - 2019	Timothy J. Reynolds
1982 - 1983	Douglas Adamo	2019 - 2021	Bryan Burdalski
1983 - 1984	Robert W. Werner	2021 - 2023	Michael Grasso
1984 - 1985	James "Jim" Jerlinski	2023 - 2025	Sean M. Andres Sr.
1985 - 1986	John "Jack" Ferraro	2025 - Present	Greg Storms

^{*} Names of Presidents during these years are not able to be confirmed. Those listed are the best estimate of the person who held the office.



PAST TREASURERS

The position of Treasurer has always required an extra degree of work and effort within the Conference. Collecting the dues, generating membership listings, dispersing the payments, and so on. Long hours of additional time typify the service rendered by these personnel to keep the finances and operation of the Conference in order.

1942-1945 Richard E. Bonyon	1983-1984	Gregory Picher
1945-1954 L.F. Frazza	1984-1992	Robert W. Werner
1954-1957 Rielly	1992-1998	William H. Horton Jr.
1957-1960 C. Samer	1998-2003	Frank J. Mortiz
1960-1967 Carl K. Perkins	2003-2014	William G. Mowell
1967-1969 John F. Seely	2014-2017	David Scheibner
1969-1981 Harry Breen, III	2017-2022	Kenneth R. Garrison Jr.
1981-1983 Robert W. Werner	2022-Present	Steven Wendowski

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NORTH JERSEY WATER CONFERENCE John "Jack" Ferraro Memorial Scholarship Grant

2025 Application

(2025-2026 Program Year)

• See end of form for general information and submittal instructions

<u>Eligibility Requirements:</u> The applicant shall be a Child, *including Adoptees*, of a conference member who is in good standing and maintains a valid paid membership for at least two (2) consecutive years by the application deadline of Friday November 7, 2025.

Name	Date
Address	
Contact Information (Email Address)	
	ation (on separate pages) related to hobbies, interests, activitie groups, volunteerism or services, etc.
HIGH SCHOOL	Graduating Year
Location: Town	State
Telephone No	Grade Point Average
	n separate pages) pertaining to school related honors, sport are/were involved in during high school.
COLLEGE Name (if applicable)	
Address	
	Graduating Year

Provide additional information (on separate pages) about your course of study and anticipated career path and about any other involvements while attending college. If not presently attending college, provide a listing of the schools, which you have applied/been, accepted your anticipated course of study, and some understanding of your interests in pursuing that course.

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NORTH JERSEY WATER CONFERENCE John "Jack" Ferraro Memorial Scholarship Grant 2025 Application

(2025-2026 Program Year)

Parent(s) Name
Affiliation with NJWC (a conference member who is in good standing and maintains a valid paid membership for at least two (2) consecutive years): 2023-2024 2024-2025
Parent Contact Information (Email Address)
Provide any further information or references that might present a more complete understanding of yourself and your educational and career aspirations and present an understanding of any pages or information that are being attached to this application.
I certify the accuracy and honesty of the responses entered upon and attached to this application form and agree to inform the Financial Aide Offices (or the equivalent thereof) at my college of any funds awarded me from the NJWC Scholarship Fund as soon as possible after I receive notification concerning such funds. I authorize the release of information from my school records (both high school and college) deemed necessary to aide in the review of this application.
Signature of Applicant
I have checked the accuracy and honesty of the responses entered upon and attached to this application form and authorize the release of information from my child's school records (both high school and college) deemed necessary to aide in the review of this application.
Signature of Parent/Member

General Information and Instructions: Education was one of the founding principles of the North Jersey Water Conference ("NJWC"). We therefore provide scholarship grants each year to worthy applicants to assist in funding their education. This application should provide the members of the NJWC Scholarship Grant Committee with an understanding of the applicant's personal and educational background. Much of the information to be presented is to be developed by the applicant and appended to this form. Forms must be submitted (or post marked) no later than Friday November 7, 2025. Applicants will be notified by November 19, 2025. The presentation of the Grant will be coordinated via Email in order to meet and take pictures for the annual Journal. Kindly Mail or Email applications to:

North Jersey Water Conference • P.O. Box 1011 • Fair Lawn, NJ 07410-8011

(e) Secretary@northjerseywater.comQuestions can be directed to NJWC Secretary Nick Rapagnani(w) 973-462-7381 • www.NorthJerseyWater.com

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HAROLD V. FLORENCE JR. - MEMBERSHIP AWARD

Named in honor of a long-time member and active participant in the North Jersey Water Conference, this award is given to members that have served the Conference in varying capacities toward its betterment, longevity, and general mission.

Awardees are:

1991 Harold V. Florence Jr.	2008 Teresa Peterson
1992 Robert W. Werner	2009 David Scheibner
1993 Andrew V. DuJack	2010 Thomas Callan
1994 Wally J. Burdalski	2011 William "Bill" A. Hahn
1995 William H. Horton Jr.	2012 Mark Madsen
1996 John "Jack" Ferraro	2013 Kenneth R. Garrison Jr
1997 Joseph Pyra	2014 Andrew "Andy" Clauhs
1998 Robert J. Waldele Sr.	2015 Timothy "TJ" Reynolds
1999 Kevin P. Ryan	2016 Bryan Burdalski
2000 Gregory Picher	2017 Raymond Turton Jr.
2001 William G. Mowell	2018 N/A
2002 Frank J. Moritz	2019 Cindy Baum-Shupp
2003 Baldessare A. Ferraro	2020 N/A
2004 Adam F. Rinbrand Jr.	2021 William Cleary
2005 Thomas L. Kuehnel	2022 N/A
2006 Thomas J. Dawson	2023 Jason Siebel
2007 William S. Braga	2024 Karen Benson



CHARLES R. MOELLER - OPERATOR AWARD

This award is named (in 2010) in memory of Charles R. Moeller a long time teacher and instructor of the Operator Training Courses and member of the New Jersey State Department of Environmental Protection ("NJDEP") Licensed Operator Advisory Board and is presented each year to a North Jersey Water Conference — New Jersey State Licensed Water Operator to recognize their efforts and achievements in providing drinking water services and toward their efforts to transmit their knowledge and experience to others within the profession.

Recipients are:

1993	Ronald Tatham	2009	John Wieworka
1994	Wendell Inhoffer	2010	John Mariani
1995	Frank J. Moritz	2011	William G. Mowell
1996	Charles R. Moeller	2012	Robert J. Waldele Sr.
1997	Frank Yacullo	2013	Michael Petonak
1998	Steven P. Wendowski	2014	Paul Scherer
1999	Michael V. Florence	2015	Jose Martinez
2000	John "Jack" Ferraro	2016	Jack Pohlman
2001	William H. Horton Jr.	2017	Peter Kania
2002	Andrew V. DuJack	2018	Robert A. Kinsey
2003	Kevin P. Ryan	2019	Jeffrey Pattman
2004	Kenneth R. Garrison Jr.	2020	No Awardee due to COVID-19
2005	Larry Coslow	2021	John Wegele
2006	William Frint	2022	N/A
2007	James Horvath	2023	Michael J. Furrey
2008	Mark L. Ferraro	2024	Daniel Priestner

SCHOLARSHIP GRANT

The North Jersey Water Conference was founded as an educational program developed during World War II to provide instruction courses in public water supply. We are proud to continue its educational mission in various ways, one of

which is by extending funds to college students of conference members.

Scholarship Grant Recipients are:

2012 BRIAN CAREY

1995	PETRA KING	2013	LINDSEY HOLT
1996	MARIA PYRA	2013	JOSHUA HOWLETT
1997	KELLY J. SNURE	2013	REBECCA D. WENDOWSKI
1998	JOHN FERRARO JR.	2014	LINDSEY DE VORE
1999	CHRISTINE M. SMITH	2014	JESSE FIKSLIN
2000	ERIC BLACK	2014	SARAH NEWGARDE
2001	RACHEL WALDELE	2014	CHRISTOPHER M. WENDOWSKI
2002	MICHAEL HORTON	2015	ALYSSA CLAUHS
2003	RACHEL FRINT	2015	TYLER FURREY
2004	CRYSTAL BOURNE	2015	RYAN PERRY
2005	CHRISTINA WALDELE	2016	MARGIT APPLEGATE
2005	STEPHEN BLACK	2016	DANIEL TURTON
2006	JENNIFER GENCARELLI	2017	BRETT CLAUHS
2006	KELLY RYAN	2017	ROBERT L. EZZI
2007	ROBERT J. WALDELE JR.	2017	REBECCA HAHN
2008	NICHOLAS PETONAK	2017	CAMERON HOLT
2008	BRYAN BURDALSKI	2017	MORGAN REINER
2008	TRAVIS WIEWORKA	2018	NICHOLAS EZZI
2009	NATHANIEL MOWELL	2019	GRACE MARIANI
2010	DANIEL CAREY	2019	ANTHONY ROVITO
2010	MELANIE RINBRAND	2021	GREGORY STORMS
2011	CRYSTAL WIEWORKA	2022	CALLEN BRAGA
2011	RACHEL FIKSLIN	2022	LILIANA CUHNA
2011	ZACHARY R. HOWLETT	2023	SOPHIA CLAUHS
2011	STEPHEN PETONAK	2023	MARCELLA STEELE
2012	GWEN MOWELL	2024	KAINE GREV
2012	MOLLY APPLEGATE	2024	KILEY SHATZEL

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- 36th Annual -

Harold V. Florence "FLO" Classic Charity Golf Outing Sponsors

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Thanks again to all of this year's sponsors for their generous contributions!

– 36th Annual – Harold V. Florence "FLO" Classic Charity Golf Outing





















AUGUST 2025 with proposed changes for adoption

Additions in bold font and underlined Deletions in brackets and strikethrough

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ARTICLE I: ORGANIZATION

(a) The name of this organization shall be the "NORTH JERSEY WATER CONFERENCE", INCORPORATED, and shall be incorporated under the laws of the State of New Jersey.

ARTICLE II: OBJECT

The objectives of the North Jersey Water Conference shall be to:

- (a) Advance the knowledge of Water Operations; along educational, historical, and scientific lines of all its various branches.
- (b) Acquire and disseminate trustworthy information bearing upon these topics.
- (c) Promote greater popular interest in the science of Water Operations, and for the particular purpose of bringing the members of the northern part of New Jersey into closer relations with one another and prompting friendship and the exchange of ideas and discussions of mutual interest.

ARTICLE III: MEMBERSHIP

SECTION 1 - General

(a) Any individual of good moral character meeting the requirements of sub-section (a) of SECTION 2 of this ARTICLE shall be eligible for Regular Membership provided the applicant be vouched for by one or

more persons who shall be Members of the NORTH JERSEY WATER CONFERENCE and the application for membership is properly filled out in detail and is accompanied by the regular dues then in force when the application is presented.

- (b) All paid up Members shall be entitled to all of the privileges of the Conference including the right to vote and hold Office.
- (c) All applications for membership with accompanying fees shall be made to the Treasurer in writing and on such form as provided.

SECTION 2 - Grades of Membership

The Membership shall consist of:

- (a) Licensed Operators, Engineers, Technicians, Vendors, and individuals actively employed in or associated with the water works field.
- (b) Regular, Honorary, and Retired Members as described below:
 - 1. Regular Members are individuals meeting the requirements of sub-section (a), herein, whom have paid their dues.
 - Retired Members are individuals who were formerly gainfully employed in the water works industry and have been Members for a minimum of ten (10) years. Retired individuals who have not previously been Members of the North Jersey Water Conference must demonstrate that they have been Members in good standing in a similar organization(s) elsewhere, and (along with Regular Members) must make application and demonstrate that they qualify to be Retired Members.
 - 3. Honorary Members are individuals, elected as such, in the manner hereinafter set forth. Honorary Membership may be conferred only by the Board of Trustees, upon the nomination by at least two Members thereof upon any person who have rendered <u>to</u> the (Conference or the) field of Water Operations in particular, of noteworthy service or who are considered deserving of this special and distinctive honorary title. Honorary Members shall not be eligible to hold Office. (unless they were Regular Members of the Conference at the time the Honorary Membership was conferred upon them.) They shall not be required to pay annual membership fees but maybe required to pay event fees as determined by a majority of the Officers.
 - 4. Emeritus Members are individuals, elected as such, in the manner hereinafter set forth. Emeritus Membership may be conferred only by the Board of Trustees, upon the nomination by at least two (2) Board Members thereof upon any person who have rendered to the Conference of noteworthy service and who are considered to be deserving of this special and distinctive title. Emeritus Members shall not be eligible to hold Office unless they were Regular Members of the Conference at the time the Emeritus Membership was conferred upon them. They shall not be required to pay annual membership and/or event fees.

ARTICLE IV: OFFICES / OFFICERS

SECTION 1 - General

The Offices/Officers of the NORTH JERSEY WATER CONFERENCE shall:

(a) Be the President, Vice President, Treasurer, <u>Deputy Treasurer/Trustee</u>, and Secretary (as Senior Officers) and four (4) Junior Officers.

- (b) The term of the President shall be up to two (2) years and there shall be a limit of two (2) non-consecutive terms for any one person. Candidates for the position of President must be a current Officer.
- (c) The term of the Vice President shall be up to two (2) years and candidates for the position of Vice President must be a current Officer.

The terms of the Secretary and Treasurer shall be up to four (4) years and staggered by two (2) years. Candidates for these positions must be a current Officer in at least their second (2nd) year of service. Candidate for the position of Treasurer can alternately be past Presidents.

The term of the Deputy Treasurer/Trustee shall run with the term of Trustee.

The terms of the Junior Officers shall be a minimum of two years and up to four years, with one new Officer being elected each year.

- (d) Deliver to their successor all books, papers, or other property of the Conference in their possession at the expiration of their term of Office. They shall not be relieved of their bond or obligation until this requirement has been complied with.
- (e) Keep an accurate record of all financial transactions of the Conference that fall within the realm of their position and present these records to the Secretary/Assistant Treasurer upon completion of the activities.

SECTION 2 - Duties:

The duties of the President shall be to:

- (a) Preside at all meetings of the conference.
- (b) Call meetings of the Executive Board and preside thereat.
- (c) Appoint and disband all Committees as may be required, except the Nomination Committee as provided for in Article 5, Section 2.
- (d) Designate the Chairperson of all Committees.
- (e) Make the call for nominations of the Officers by a Nominating Committee typically comprised of the Trustees before the date of the March Regular Monthly Meeting.
- (f) Appoint an auditing Certified Public Accountant firm to audit the books of the Conference **if directed by the Board of Trustees**.
- (g) Additionally assume the duties of the Vice-President in case of absence or disability.

The duties of the Vice-President shall be to:

- (a) Assist the President in the discharge of any duties and assume the duties of the President in case of absence or disability.
- (b) Preserve order at all meetings and send along the general regards and sentiments of the Conference to either Members or their families, acquaintances, affiliations, and/or employers in cases of illness, death, tragic loss, promotion, appointment, etc.

- (c) Oversee the actions of Committees as well as those Officers subordinate to him.
- (d) Obtain an accurate record of all financial transactions of the Conference from the various Committee Chairs and present these records to the Secretary (/- Assistant) and Treasurer upon completion of the activities.

The duties of the Treasurer (and the Deputy Treasurer/Trustee) shall be to:

- (a) Keep a true record of the transactions of the Conference and preserve all documents pertaining to the Office.
- (b) Receive and bank all dues, fees, and receipts of the Conference.
- (c) Prepare an accounting of all funds in report form on a monthly basis, and a full and final report of all matters pertaining to the Office at the end of the fiscal year. These books shall then be presented to the Conference through the President and accompanied by the proper voucher(s).
- (d) Maintain any bank accounts of the Conference. The Treasurer's signature will be the only one on the checks of the Conference <u>for amounts under \$1,500.00</u>. Any bank account shall be in the name of the North Jersey Water Conference, Inc., and shall include the signatures of the President, Vice-President, Treasurer, Deputy Treasurer/Trustee, and Secretary for amounts over \$1,500.00. The Deputy Treasurer/Trustee (These Officers) shall sign, open, or close the accounts in case of incapacity of the Treasurer.
- (e) Withdraw funds from the bank account and pay bills and obligations of the Conference without the consent of the President of the Conference. The consent of the President shall be required for the first nine months of the term of a new or temporary Treasurer. This period of time may be extended indefinitely by a vote of the Executive Board.
- (f) Furnish **a Surety** Bond **if directed by the Board of Trustees**. Said Bond shall be paid for by the North Jersey Water Conference.
- (g) Provide final dues notices.
- (h) To keep in safe custody the official logos of the Conference and to arrange for the preparation of such logos and the striking and disposition of medals and membership buttons as authorized.
- (i) Compile and present to the Executive Board a summary of the financial transactions of the Conference for the previous program year (July to June). The summary shall be submitted at the first Executive Board Meeting of the current year (July/August). This summary shall act as a Budget for financial transactions for the coming year and shall be reviewed and voted upon by the Executive Board at their July/August Meeting. (See Article XI of Section 1 for further details regarding the Budget.) Previously listed under Secretary's duties.

The duties of the Secretary shall be to:

- (a) Act as Corporate Secretary for the Executive Board and to keep a true record of its proceedings.
- (b) Assist the Treasurer as may be required and as directed by the President and/or Treasurer.
- (c) Produce minutes of all Board Meetings and submit same to Officers.

- (d) Perform such duties in connection with the nomination and election of Officers as may be required.
- (e) Provide the Membership with such notices and information as may be necessary for the operation of this organization.
- (f) Coordinate the production and distribution of stationary for the Executive Board. Said stationary shall include the names of the Board of Trustees/Officers and corresponding Board Members/Officers of the Executive Board.

Moved to Treasurer: ((g) Compile and present to the Executive Board a summary of the financial transactions of the Conference for the previous year (July to June). The summary shall be submitted at the first Executive Board Meeting of the current year (July/August). This summary shall act as a Budget for financial transactions for the coming year and shall be reviewed and voted upon by the Executive Board at their July/August Meeting. (See Article XI of Section 1 for further details regarding the Budget.))

The duties of the Junior Officers shall be to:

- (a) Assist the Senior Officers as directed and requested in the operations of the Conference.
- (b) Serve on and assist with the operation of the numerous committees appointed by the President.

ARTICLE V: BOARD OF TRUSTEES

SECTION 1 - General

- (a) The Board of Trustees shall consist of a Chairperson of the Board and up to four (4) other members for a total of five Trustees with one (1) Trustee additionally serving concurrently as Deputy Treasurer. The terms of the Chairperson of the Board and the other members shall be up to two (2) years, be limited to two (2) consecutive terms, and have no limit on the total number of terms served. The Chairperson will typically be the immediate past President but shall be elected by the Board of Trustees as desired and required, thereof. Candidates for Trustees shall previously have served a full two (2) year term as President.
- (b) In the Event of a tied vote, the President shall be called upon to cast the deciding vote.

SECTION 2 - Duties

The duties of the Board of Trustees shall be to:

- (a) Guide and advise the Officers where necessary on all matters related to the Conference. This shall include oversight of the various committees appointed by the President and acting as liaisons between these Committees and the Executive Board. Trustees shall be assigned Committees by the President.
- (b) Fill a vacancy created in the Office of Treasurer as stipulated in ARTICLE VII.
- (c) Serve as a Nominating Committee for the election of Officers and for the Office of the Treasurer.
- (d) Call for Executive Board Meetings in lieu of non-action by the President.

ARTICLE VI: EXECUTIVE BOARD

SECTION 1 - General

- (a) The Executive Board shall consist of the Board of Trustees and the Officers.
- (b) Voting Members of the Executive Board shall be the Members of the Board of Trustees, President, Vice-President, Treasurer, Secretary, and the three longest serving Junior Officers. The newest Junior Officer shall be a non-voting Member.

SECTION 2 - Duties

The duties of the Executive Board shall be to:

- (a) Act on all affairs of the Conference.
- (b) Rule on disposition of formal charges brought against a Member.
- (c) Remove from Office any Officer or Trustee who does not or cannot meet the requirements of the Office, see SECTION 3 of ARTICLE VII.
- (d) Set the amount of the dues.

ARTICLE VII: ELECTION OF OFFICERS

SECTION 1 - General

- (a) There shall be a General Election held at the April Regular Monthly Meeting of the Conference each year. Notification of this vote shall be furnished to the General Membership via said Regular Monthly Meeting Notice. The vote shall typically be a verbal vote. Should there be an objection to this policy or to the result(s) of a verbal vote from a minimum of three (3) Members of the Conference, then a written ballot shall be collected and tabulated from the Members present at the Meeting.
- (b) Nominations shall be made by the Nominating Committee (Board of Trustees) via the March Regular Monthly Meeting Notice or may be made from the floor at the March Regular Monthly Meeting. Any person nominated must be a Member in good standing in order to be considered as a viable candidate.
- (c) All nominations, save that for the Office of the Treasurer, shall be announced at the March Regular Monthly Meeting.
- (d) Officers are to be elected for the following terms: Trustees and Senior Officers up to two (2) years, Junior Officers up to four (4) years, and the Treasurer and Secretary up to four (4) years.

They will assume their duties after June 30.

SECTION 2 - Special Provisions for the Election of Treasurer

- (a) The Treasurer shall be elected for a four-year term based on the rules as stated in this SECTION.
- (b) The majority vote of the Board of Trustees shall elect the Treasurer.
- (c) The Board of Trustees shall develop nominations, amongst themselves and through notification of the General Membership via (a Regular Monthly) Meeting Notice(s). [If the Treasurer is planning to or is scheduled to step down this shall occur via (the February Regular Monthly) Meeting Notices. In the case of disability or removal from the Office of the Treasurer, then it shall occur within two (2) months of said action.] Nominations for the Office of Treasurer will be presented at a (this) Regular (Monthly) Meeting. Should no likely or willing candidates be obtained, then the Board of Trustees is required to choose one of the Trustees to perform the duties of the Office until a willing or likely candidate can be nominated. In the case that the Treasurer's five (5) year term is completed and no likely or willing candidate can be

obtained the Treasurer's term can be extended on a yearly basis until a willing or likely candidate is obtained.

- (d) The General Membership shall be able to voice their opinion on the nomination for the Treasurer in the form of an approval/disapproval vote. Said vote shall be taken at the Regular (Monthly) Meeting following the presentation of the nominations based upon the submission of a petition to the President signed by a minimum of five percent (5%) of the active Members of the Conference and upon twenty days (21) prior written notice to the entire Membership. Said petition should include the name or names of likely or willing candidates. Said names will be included in the next General Election of Officers for the Office of Treasurer should the approval/disapproval vote result in a disapproval of the nominations from the Trustees for the Office of the Treasurer. The current Treasurer, the appointed Trustee, or the elected Officer shall serve as the Treasurer until the next General Election.
- (e) Immediately following the General Election, the Board of Trustees shall also vote, amongst themselves, on the Office of Treasurer based on all the nominations made for the Office. A minimum of seventy-five **percent** (75%) of the entire Membership shall have to vote for a candidate for Treasurer in the General Election to overturn the vote of the Board of Trustees.
- (f) The General Membership shall be able to voice their opinion on the Treasurer currently in Office using the same procedure established in the preceding sub-sections of this SECTION. In this case, said approval/disapproval vote shall be taken at or prior to the January Regular Monthly Meeting to allow time for the Trustees to develop nominations for the February Regular Monthly Meeting.

SECTION 3 - waiver of term limits and reduction of terms

(a) The term limits of any Officer of Trustee can be waived based on the following provisions:

After adequate request and discussion, the Board may vote to waive the term limit of any of the Officers or Trustees. Said vote shall be in the form of a secret ballot as described in sub-section (c) of this SECTION.

Terms shall only be extended by a length of time equal to one standard term for said position, save the terms for Junior Officers which shall only be extended by one year at a time. The term of a Junior Officer may only be extended twice.

(b) The terms of any Officer or Trustee can be reduced based on the following provisions:

Having established just cause and provided for adequate discussion, the Board may vote on reducing the term of any of the Officers or Trustees. Said vote shall be in the form of a secret ballot as described in sub-section (c) of this SECTION. Said discussion and vote shall include provisions to distribute the duties of the vacated position.

Junior Officers shall serve a minimum of one and a half years prior to being subjected to a vote to reduce their term.

(c) All voting Officers and Trustees shall participate in a Secret Ballot, save the position in question, as applicable.

The Officer holding the position in question may be asked to leave any meeting at which the matter is being discussed, should be given proper opportunity to answer any concerns or comments raised, and should not be present at the time of the balloting.

The Secretary or an appropriately appointed replacement shall, upon a call for a vote, create a written ballot form for distribution to the appropriate Senior Officers and Trustees. They will cast their vote, in writing, on said form and pass it along to the Secretary, or the appropriately appointed replacement, who

shall tally the votes and announce the decision. A second Officer or Trustee shall affirm the decision by viewing the ballots.

(d) There shall be a minimum of eight ballots, with a minimum of five Trustees and Senior Officers participating, to constitute a quorum. Affirmative votes on a minimum of seventy-five percent (75%) of the ballots will be required to waive or reduce the term limits of an Officer.

ARTICLE VIII: MEETINGS

SECTION 1 - General

(a) All Officers and Trustees, in order to maintain **their** standing, shall be required to attend seventy percent (70%) of all Regular (Monthly) Meetings and at least two-thirds **(2/3)** of the Executive Board Meetings. The Executive Board can waive this requirement by a seventy-five percent (75%) vote on a case-by-case basis.

SECTION 2 - Regular (Monthly) Meetings

They (Regular Monthly Meetings) shall be:

- (a) Held from September to June. A majority of the Members present shall constitute a quorum.
- (b) Canceled or rescheduled only at the discretion of the President and Chairman of the Board.

SECTION 3 - Executive Board Meetings

Executive Board Meetings shall be:

- (a) Held not less than three (3) times each year (July 1 to June 30) and consist of at least six (6) members of the Executive Board to have a quorum. The first meeting of each year shall be held in July or August in preparation for the events of the coming year.
- (b) Meeting(s) called by the President with a written notice given to all Officers and Trustees with ample time to arrange to attend said meeting or meetings.
- (c) Called by the Board of Trustees in lieu of non-action by the President.

ARTICLE IX: DUES AND MEMBERSHIP REGISTRATION

SECTION 1 - Dues

- (a) Dues are payable on or before September 1 for the coming fiscal year.
- (b) Dues and all fees for all Regular Monthly Meetings for Honorary Members are waived as a result of their title.
- (c) Dues constitute the basic membership fees as set by the Executive Board and do not include additional fees levied against members for meals, social outings, etc.

SECTION 2 - Membership List

(a) The Membership List will be kept active at all times. An official Membership List will be published by the Conference for the **Fall** (October Monthly) Meeting. All Members currently on the Membership List at

the time of the preparation of this publication shall be listed. It is the responsibility of individual Members, who want to be so published, to have their dues paid at the time of the publication preparation.

SECTION 3 - Non-Payment of Dues

(a) Any Member who fails to pay their dues by October 1 shall be liable for suspension, in which case their name shall be dropped from the Membership List and removed from the mailing list. Said Members shall receive a final dues notice by October 31.

SECTION 4 - Repayment of Dues

(a) Any Member suspended for non-payment of dues or who has resigned may be reinstated upon payment of monies due at the time of the suspension or resignation provided no charges are pending against the Member.

ARTICLE X: RESIGNATION, CENSORSHIP, SUSPENSION, AND EXPULSION

SECTION 1 - General

- (a) Members may elect to resign from the Conference at any time. Unless written notice is provided, a Member will be considered active until their dues become delinquent. Resignation results in a forfeiting of any remaining dues paid to the Conference.
- (b) Whenever formal charges are brought against any Member for conduct contrary to the welfare of the Conference such charges shall be in writing and shall be signed by the person or persons making them. The identity of the person(s) making such charge(s) shall not be made known except to the Executive Board. Such charges, with particulars thereof, shall be filed with the President who shall thereupon furnish the accused Member with a written copy thereof. The accused Member shall be afforded a reasonable opportunity to enter a written defense to such charges. The matter shall then be referred to the Executive Board for consideration and determination. The Executive Board may dismiss such charges or it may censure, suspend, or expel the accused Member. Nonpayment of dues shall also cause suspension from the Conference.
- (c) The terms of censure and suspension shall be developed by the Executive Board based on the circumstances of the matter. Expulsion shall result in the forfeiting of any remaining dues that have been paid to the Conference and removal from the Membership List of the Conference. Suspension shall also cause a Member to be removed from the Membership List.
- (d) Any Member who has been expelled from the American Water Works Association shall be considered for expulsion from the North Jersey Water Conference and not be eligible to the privileges of membership. The Executive Board shall take action as set forth in sub-Section (b) of this SECTION.

SECTION 2 - Reinstatement

(a) Any Member who has been expelled may be reinstated by a minimum seventy-five percent (75%) vote of the entire Executive Board.

ARTICLE XI: SPECIAL PROVISIONS

SECTION 1 - Incurring Expenses

(a) No Officer, Committee, or Member shall incur any expense in the name of the Conference that substantially deviates (by about twenty percent [20%]) from the accepted Budget of the Conference as adopted at the July/August Executive Board Meeting except with the authorization of the President and the Chairman of the Board of Trustees. All bills shall be submitted on a proper voucher.

(b) The Budget of the Conference shall be based on the review of the previous year financial transactions as compiled by the (Secretary-Assistant) Treasurer. It shall include all financial transactions by the Conference, broken down by Committee, activity, function, etc. The breakdown shall include enough detail to determine the income and expenditures and track about ninety-five percent (95%) of the overall **Operating Fund** (monies) of the Conference. Presentation of the Budget shall be reviewed and agreed upon by a two-thirds (2/3) majority of the Board of Trustees and the President just prior to the July/August Executive Board Meeting. All persons (Committee Chairs, Treasurer, President, Program Chair, Secretary, Membership Chair, Good and Welfare Officer, etc.) shall prepare a listing of expenditures for their respective functions.

SECTION 2 - Seal of the Conference

(a) Reproduction of the Conference's seal shall not be used for any purpose other than official stationary and official publications except with the authorization of the Executive Board.

SECTION 3 - Fiscal Year and Responsibilities

- (a) The fiscal year of the Conference shall be from September 1 to August 31 for a period of twelve consecutive months.
- (b) The Officers shall submit to an auditorial review of the finances of the Conference. Said review may (shall) be conducted yearly, between April 1st and May 10th by a licensed Certified Public Accountant and shall include an inspection of the books, accounts, bank statements, receipts, etc. of the Treasurer if directed by the Board of Trustees. The review shall confirm the proper submission of required tax documents and accounting/use of Conference funds. The review shall be attended by the Treasurer, <a href="mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finance-new-mailto:and-to-finan

SECTION 4 - Bylaws

- (a) The By-Laws may be amended or altered by a two-thirds (2/3) vote of the Executive Board at two meetings along with a two-thirds vote of the General Membership at a Regular Monthly Meeting. Any amendment or revision to the By-Laws must be announced to the General Membership twenty days prior to bringing it to a vote at a Regular Monthly Meeting.
- (b) The stipulations listed in sub-section (a) of this SECTION may be waived should the revisions to the By-Laws be agreed upon by a minimum seventy-five percent (75%) vote of the entire Executive Board and the announcement of the revisions to the General Membership (via a Regular Monthly Meeting notice) and written vetoes from no more than five percent (5%) of the entire active Membership at the next Regular Monthly Meeting.
- (c) The By-Laws shall be reviewed by a By-Laws Review Committee starting in September during years where the last two digits are evenly divisible by three (i.e. 1996, 1999, 2003, etc.). The Committee shall present any recommendations for review by the Executive Board prior to the February Regular Monthly Meeting of the following calendar year (i.e. 1997, 2000, 2004, etc.).

SECTION 5 Rules of Order

<u>Unless otherwise specified, ROBERT'S RULES OF ORDER REVISED shall apply in addition to the following.</u>

- I. Only one (1) member shall be entitled to the floor at a given time and shall be recognized by the Chair.
- 2. Every member desiring the floor shall stand but may not speak until they are acknowledged by the Chair.
- 3. No motion shall be voted upon unless properly made and seconded and declared open for discussion by the Chair.

- 4. When a motion is properly before the Organization, it shall be disposed of before another can be entertained, nor shall a motion be made subject to more than two (2) amendments.
- 5. All motions, unless otherwise dictated by these Bylaws, shall be decided by a majority of the votes cast by current paid members.
- 6. No member shall speak for more than five (5) minutes on any subject at anyone (1) time, nor more than twice on the same subject, except by permission from the Chair.
- 7. When a point of order is raised by any member, the person having the floor shall be silent until the point is declared by the Chair; then, if proper, he/she may resume.
- 8. No subject laid on the table shall be taken up again during the meeting unless it was so understood when thus disposed of.
- 9. A motion to reconsider shall come from a member who voted with the majority when the action to be reconsidered was taken.
- 10. No member shall be permitted to vote on that particular matter unless he/she was present during the entire discussion of the matter.
- 11. All formal resolutions offered must be presented in writing.

SECTION (5) 6 - Dissolution

The Conference shall be dissolved by a minimum seventy-five percent (75%) vote of the entire Membership of the Conference. Such a vote shall be taken at a Regular Monthly Meeting based upon the submission of a petition to the President signed by a minimum of five percent (5%) of the active members of the Conference and upon twenty days prior written notice to the entire Membership.

Upon dissolution of the Conference the Executive Board shall, after paying or making provisions for the payment of all liabilities of the Conference, dispose of all the remaining assets of the Conference to such organizations organized and operated exclusively for research, educational, or scientific purposes; which qualify at the time as an exempt organization or organizations, under Section 501 (c) (3) of the Internal Revenue Code of 1954. Any remaining assets not so disposed of shall be disposed of by the Court of the County in which the principal Office of the Conference is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine.

Revised and proposed by the Officers and Trustees at their annual Executive Board meeting dated August 21, 2025.



2024 President's Gelebration 🕡













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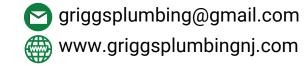
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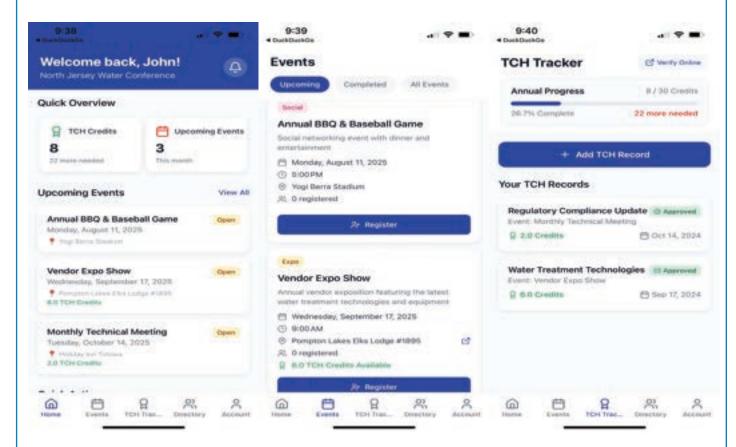




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North Jersey Water Conference 2025–2026 Program Schedule

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Vendor Expo Show – Pompton Lakes Elks Lodge:

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S October 24, 2025 – Friday

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Ladies Night at The Roosevelt – East Rutherford

• A special evening to celebrate the women who support our industry and those who lead it. Great food, music, and fellowship in a vibrant, welcoming setting.

♦ December 4, 2025 Holiday Banquet & Awards Night − The Tides Estate, North Haledon

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X January 22, 2026

TCH Field Training with Breakfast & Lunch – Boonton Senior Center

• Earn TCH credits and enjoy a great meal with peers.

February 19, 2026

President's Party - Black Bull Steakhouse, Riverdale

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SP March 18, 2026

Joint Reception with SJWPA – Dock's Oyster House, Atlantic City

• Gather with water professionals statewide during the AWWA NJ Annual Conference. Network over fine seafood in one of Atlantic City's iconic restaurants. *TCH Credits Available at Conference.*

♣ April 9, 2026

Dinner Meeting & Elections - Franklin Steakhouse & Tavern, Fairfield

• An evening of great food and impactful decisions. Help elect the next generation of leadership while enjoying a hearty dinner with industry colleagues.

******* May – Date TBD

GO-KART NIGHT - K1 Speed, Totowa

• Strap in for some friendly competition on the track! Our first ever Go-Kart Night is sure to be a crowd favorite. Speed, laughs, and camaraderie guaranteed.

June 4, 2026 Flo Classic Charity Golf Outing & Banquet – Farmstead Country Club, Lafayette

• Support a great cause while enjoying a round of golf with colleagues. Followed by a delicious banquet dinner and prizes to wrap up a fantastic day.

June 11, 2026

Annual Membership Picnic – Veterans Park, Parsippany

• Bring the whole crew for games, food, and fun in the sun. A perfect way to end the program year and strengthen our NJWC community.

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Thank you for your interest in joining the North Jersey Water Conference.

MEMBERSHIP CLASSIFICATIONS

- Full Membership (\$255.00): Entitles the named member to attend all regular meeting events with no additional event charge.
- Retired Full (\$215.00): Entitles retired individuals the same benefits as a Full Membership.
- Corporate Membership (\$305.00): Entitles an employer to distribute the benefits of a Full Membership amongst several employees, sending different employees (one per membership) to regular meeting events.
- Vendor Membership (\$805.00): Our promotional membership for vendors. Includes the benefits of a Corporate Membership in addition to a full-page ad in our Ad Journal and booth space at the Vendor Expo. Show at no additional cost.
- Active Membership (\$115.00): Our "Pay As You Go" membership. This requires the named member to pay an event charge per attended meeting event (cost varies per event).
- Retired Active Membership (\$30.00): Entitles retired individuals the same benefits as an Active Membership.
- Plus One Membership (\$150): Allows a Full Member to bring a guest or spouse to regular meeting events at no additional charge. MUST be linked to an active full membership

All members will have their name and contact information published in the Membership Directory of our Ad Journal.



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PREFERRED METHOD OF REGISTRATION IS ONLINE. YOU MAY ALSO RETURN THIS APPLICATION WITH PAYMENT TO: NORTH JERSEY WATER CONFERENCE, PO BOX 1011, FAIR LAWN, NJ 07410-8011, ATTENTION: STEVEN WENDOWSKI, TREASURER.

2025-2026

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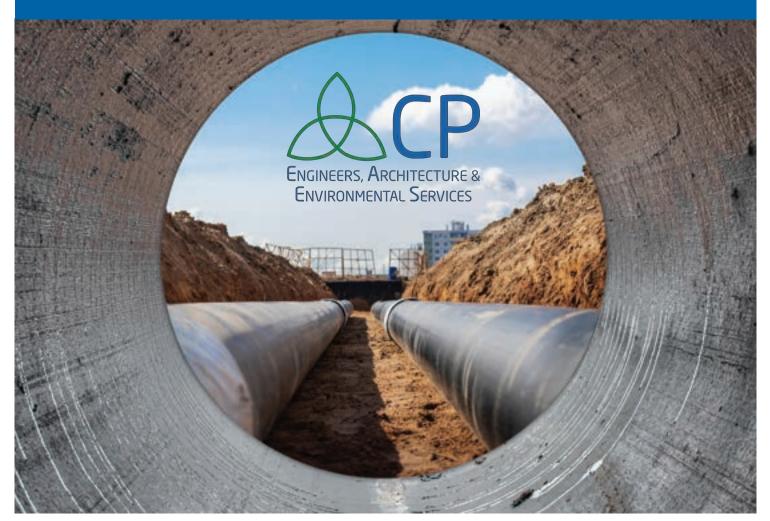
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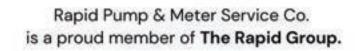














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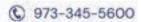
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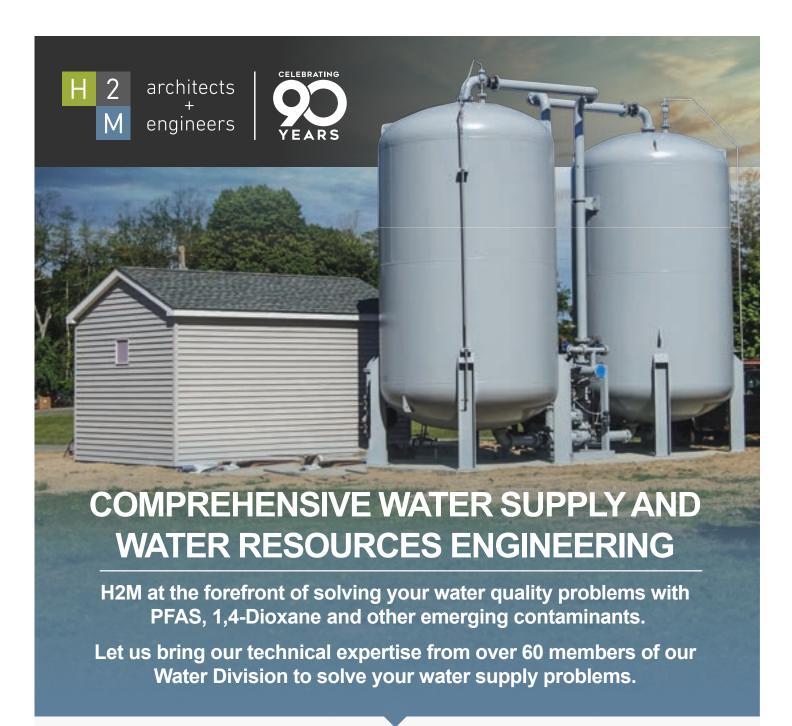
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